

EDULEARN¹⁶

**8TH INTERNATIONAL CONFERENCE
ON EDUCATION AND NEW LEARNING
TECHNOLOGIES**

**BARCELONA (SPAIN)
4TH - 6TH OF JULY, 2016**



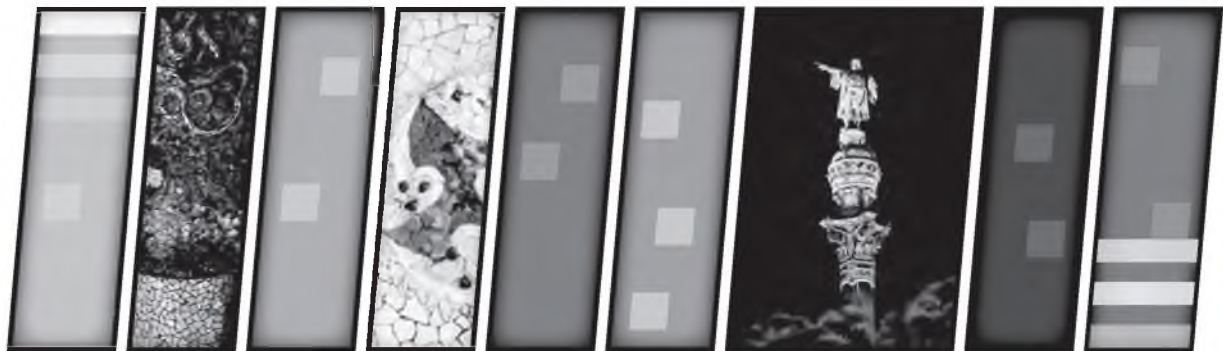
CONFERENCE PROCEEDINGS



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2. A new window will appear with search options. Enter your search terms and proceed with your search as usual.

STRATEGIES, DEVELOPMENT AND IMPLEMENTATION OF VPL - PRACTICES IN SIBERIAN FEDERAL UNIVERSITY: MULTICULTURAL CONTEXT

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Siberian Federal University (RUSSIAN FEDERATION)

Abstract

The paper overviews the development strategy and validation of prior learning (VPL) implementation practice at the School of Education, Psychology and Sociology, Siberian Federal University. In the furtherance of the goal the VPL technologies, personal and professional resources for long life learning (e-portfolio, STARRT-method, competence self-assessment according to “CH-Q assignment Bottle”) and multicultural IPE – based technologies have been used. The material was prepared within the framework and sponsorship of the international project “ALLMEET¹”.

Keywords: evaluation of learning outcomes, formal, non-formal and informal learning, e-portfolio, authentic assessment, formative assessment, federal university, Bachelor’s degree programme, Master’s degree programme, postgraduate training programme, Lifelong Learning, e-portfolio, validation prior learning, multicultural center.

1 CONTEXT

Modernization of education in the Russian Federation highlights the significance of complex evaluation of educational outcomes, both individual and professional experience of students. In response to such challenges traditional methods of the interim and final evaluation of students, graduates (tests, exams, essays, etc.), as well as different types of CVs requested by employers from candidates, could hardly provide comprehensive information to the fullest extent for appropriate assessment of the entire spectrum of personal and professional competencies and skills that are required for a decision making in a particular case. The problem of personalized comprehensive assessment take on a new significance and seem more pressing in terms of geographical and occupational mobility, that are typical of many multicultural regions of the Russian Federation, including Krasnoyarsk Territory with more over 159 nationalities living here and continuous influx of immigrants.

For the development of tolerance in a multicultural educational environment of the Siberian Federal University has played a pivotal role. In October 2015 SibFU had joined the federal project 5-100, which aims to enhance competitiveness of the leading Russian universities in the global research and education market, including the establishment of the Open University and supportive environment for the students worldwide. Twenty one university, including Far Eastern Federal University (Vladivostok), National Research University ‘Higher School of Economics’ (Moscow), Kazan (Volga District), Federal University (Kazan), and others are part of the project. [9]. There are several basic gaps in the international competitive growth program of the SibFU with ‘Small number of international students’ being part of them (Fig. 1).

The mainstreams of the SibFU Development Agenda till 2021 address the issues of design and implementation of adaptability programme for international students and academic staff; national and international mobility; and promotion of social and cultural development of Siberia [8]. We further consider theoretical aspects and best practices in implementation of the given strategies in multicultural environment of the Krasnoyarsk Territory as in the case of School of Education, Psychology and Sociology.

¹ Project TEMPUS ALLMEET № 544480-TEMPUS-1-2013-1-IT-TEMPUS-YPHES “Actions Of Lifelong Learning Addressing Multicultural Education and Tolerance in Russia” (2013-2016)



Fig. 1 The slide 'Basic Gaps' from the presentation of the international competitive growth program of the SibFU [12]

2 METHODOLOGY

Today long life learning and wide circulation of adaptive learning approaches applied by universities contribute to competitiveness of their graduates on the job market worldwide.

Validation of Prior Learning (VPL) aims to provide opportunities for planning individual path for the sake of personal development and meeting professional growth.

Duvekot R., Halba B, Aagaard K., and other VPL ideologists [2] argue that social success of an individual hinges on their educational background. VPL allows for self assessment and underpins the modification of modern educational paradigm. In the context of VPL competence-based paradigm of education constitute on individual characteristics of an individual, freedom of choice and decision-making and is supported by activity approach. VPL is the process focused on ensuring assessment and validation of professional experience and competences of people at a certain stage of their lives. VPL is not intended to identify the deficit of a competence but to develop in the assessed individual resources of the competences available. European countries, Holland, Switzerland, Germany, Finland and others, make active use of VPL. VPL, the way we see it, may have good look for evolving in the Russian educational practice as it is in line with the current educational paradigm for competency based high and higher schools (according to E.Yamburg) [11]. Not only competence-based paradigm assessment implies expertise, knowledge and skills, but also competences in various fields. Primarily, it is formative assessment. And in the context of such approach the attainment of the summarized and mapped out educational outcomes is the competence-formation process is an integral prerequisite for successful realization of personal potential of graduates in profession and career in the context of ever-changing world.

Competence is the basic term in VPL that implies relevant knowledge, skills and awareness an individual can use in certain situations. To identify and measure competences is the challenge. A person reveals their knowledge and skills during their activity (real or simulated events) [10] that can be analyzed based on the information submitted by a candidate.

Competence includes not only knowledge and skills but also awareness how to use them. In practice, it is based on individual perception of environment and ambitions.

VPL is based on the definition of the European Center for the Development of Vocational Training ("Cedefop") [4], which defines competence as a possibility beyond knowledge and skills. It is much broader and encompasses such functions as cognitive, functional, personal and ethical (see table below).

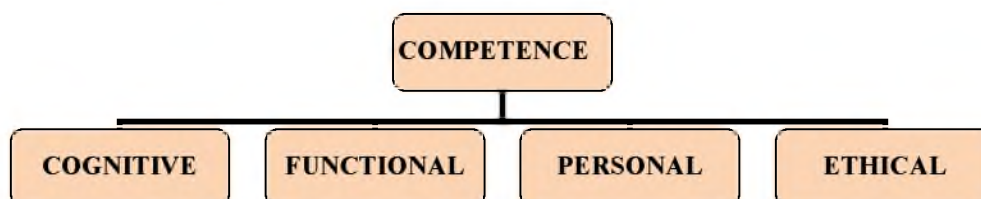


Fig.2 – Content of competence (definition of the European Center "Cedefop")

According to the VPL concept personal competence has been the most relevant and can be defined, validated and developed (in the future) only in certain contexts and real situations holistically meaningful sense [2].

E-portfolios, interviews, STARRT-method, case method and simulations are the 'glue' VPL technologies for validation of prior experience and professional development.

3 EXPERIENCE

School of Education, Psychology and Sociology of Siberian Federal University (SEPS, SibFU) has been a part of international project TEMPUS "ALLMEET" (2013- 2016) which has been implemented by five Russian and three European universities, the European Centre for Validation of Prior Learning (EC-VPL, the Netherlands), the Institute of Vocational Education Pedagogy and Psychology RW and youth public organization "Center volunteering development "Volunteer" (Kazan) [5].

In the framework of the projects of professional mobility and sharing best practices the SEPS, SibFU team participated in two stages of the international EC-VPL – initiated training center events². One of the major outcomes of the training has materialize into implementation of innovative VPL practices in educational and professional Bachelor's and Master's degree programmes including the activities of Multicultural Centre for long life learning based on individual training services.

We shall describe the VPL in assessment and consider bases for its use in School of Education, Psychology and Sociology of Siberian Federal University, report the results of using the method based on the examples.

It should be noted that the VPL assessment has been successfully tested and blended into information-educational environment of SEPS SibFU due number of VPL fundamentals (Pic. 3 below)

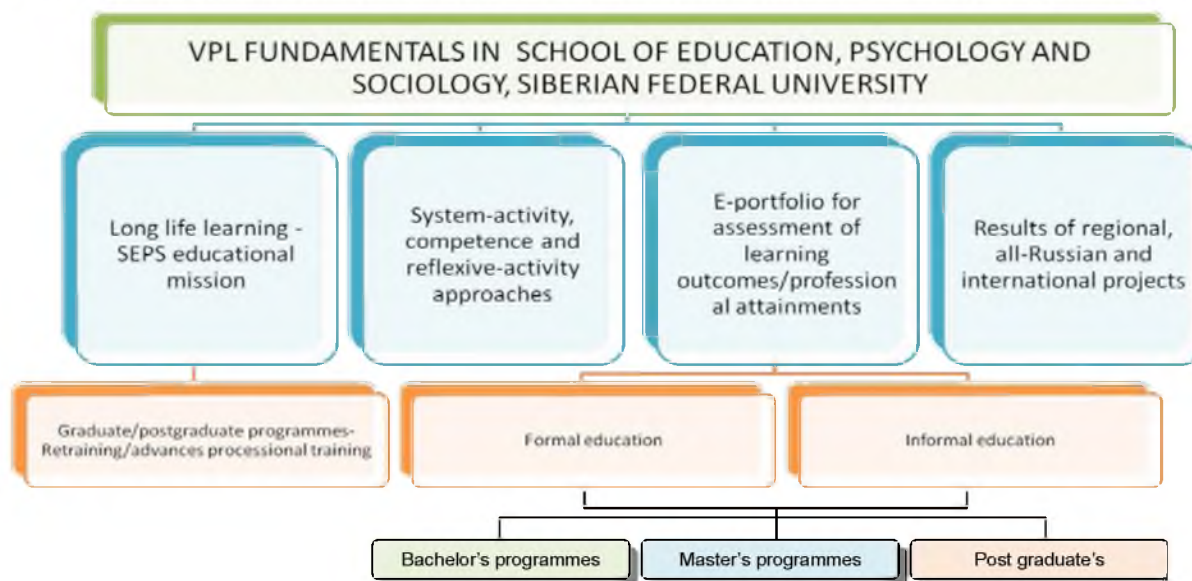


Fig. 3

Let us consider two examples of VPL technology: e-portfolio and STARRT-method, which have been successfully evaluated for 2 years in SEPS with BA and MA programmes, (major "Pedagogic").

It should be noted that the SEPS, SibFU has a long-term experience of using e-portfolio technology in training BA and MA student, majoring in Pedagogic. Since 2015, for designing practical tasks for future teachers the focus was on reflection, self-reflection, and evaluation of personal and professional competencies. First-year BA (Pedagogic) students acquire their skills in creating e-portfolio in the course of study of the discipline "E-portfolio Technology of in Education."

² International trainings in European Centre for Validation of Prior Learning (EC-VPL, the Netherlands): Volendam (Nivember 2014), Hague (January, 2016).

The discipline aims to acquisition methodological approaches to the creation, development and use of e-portfolios in the context of lifelong learning, the formation of the basic and professional competencies needed in the information-educational environment of the university. One of the first practical tasks that Bachelors of Pedagogy are given when studying this discipline is to create individual e- portfolio within SEPS e-learning course, having the following structure: “Greeting”, “Summary”, “Reflection”, “Private”, “Contact”.

The example of reflective essay of BA e-portfolio placed on the web site SEPS SibFU, is shown in Fig. 4.

Fig. 4 – Example of reflexive essay of a Bachelor-degree student' e-portfolio- future teachers, available on the website of SEPE, SibFU.

It should be noted that in the example of reflexive portfolio a future primary school teacher has demonstrated their understanding of significance and necessity of the acquired.

For the presentation and description of the personal and professional competences Bachelor degree students, majoring in Pedagogic performed self-, peer- and expert assessments, that were presented in the private e-portfolio made available on the website of SEPS-SibFU. i.e. “Evaluation of the e-portfolio of the student-teacher of SEPS, SibFU. Technology of formative assessment”, “Self-assessment of competencies by the method of CH-Q assignment Bottle”, “Designing the structure of e-portfolio of SEPS, SibFU Bachelor student”, “ Photo report/video on the results of the work placement at the school in the first semester of study”. The example of section “Attainments” of the BA SEPS, SibFU (Pedagogic) e-portfolio is shown in Fig. 5

Fig. 5 – an example of section “Attainments” from a Bachelor degree e-portfolio, SEPS, SibFU

The STARRT-method (Situation-Task-Activities-Result-Reflection-Transfer), another VPL technology, is intensively used at the Master degree level in SEPS, SibFU. Within the framework of the module "Assessment of personal and professional experience, goal-setting and planning in lifelong learning, and career development" of the e-course "E-portfolio for professional development and carrier" Master degree students have to fill in their individual form a piece of which is presented below (Fig. 6)

I Student
As Intern
Observer

Форма STARRT

Форма STARRT должна быть заполнена для каждой компетенции.

Форма STARRT для компетенции:

Опишите доказательство/TITLE OF PROOF:

Актуальный для /Relevant for:

Опишите (кратко) ситуацию, которая может доказать, что у вас действительно имеется опыт какой-либо деятельности. Ответьте на вопросы. Предоставьте актуальное доказательство для каждой компетенции.

Describe (in short) the situation in which the proof of prior learning was produced by answering the questions below. Attach the actual proof to every STARRT-form/competence.

| | |
|---|--|
| Назовите деятельность и/или контекст Name of activity and/or context: | специализированная работа по разработке программного обеспечения |
| Дата деятельности Date of the activity: | 08.11.2014г. |
| S Ситуация: опишите событие и цель деятельности Situation: describe the occasion and the goal of the activity профессиональная практика в компании - разработка программного обеспечения для структуры управления производством. | |

Fig. 6 - a piece of STARRT-method form, filled in by a SEPS, SibFU Master-degree student.

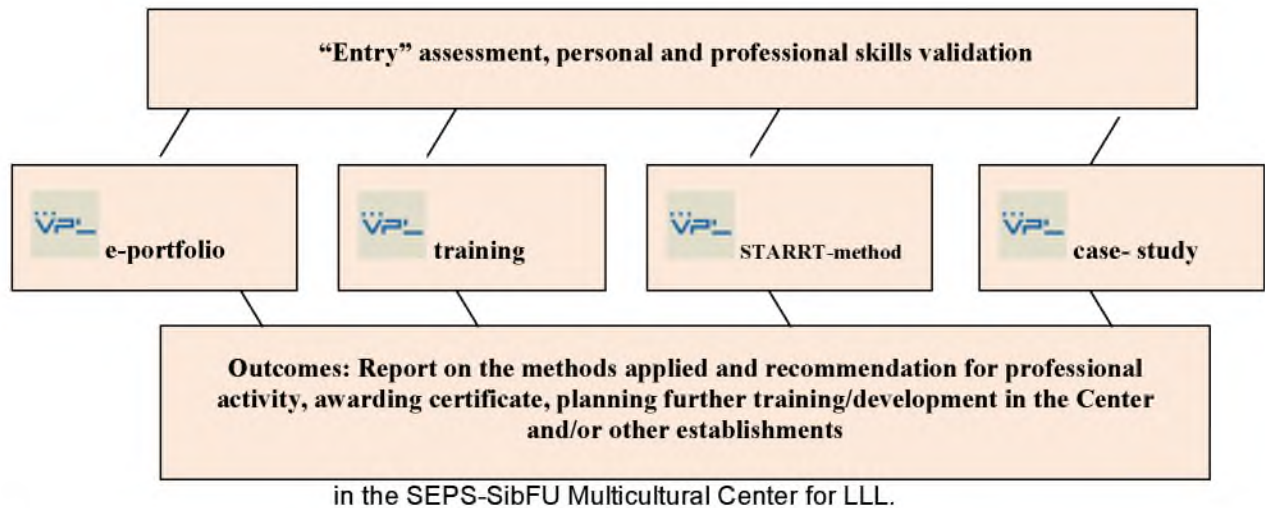
In 2015 the Multicultural Centre for lifelong learning based on personal training services was established in SEPS, SibFU within the framework of the TEMPUS project "ALLMEET".

The Center has set the following as its main objectives:

- Orientation of formal education to continuous education;
- Development of ethno-cultural competencies that are currently in demand in multicultural society;
- Implementation of consulting activity for the representatives of different ethnic and cultural groups facilitating their integration into the multicultural space of the Krasnoyarsk Territory [7].

Multicultural Center for lifelong learning [13] is the off-line interactive platform [6] of the multicultural educational platform of SEPS, SibFU [3].

Representatives of national communities and autonomous regions, lecturers, teachers, graduate and Master- degree students, public and municipal officials are students of the Center. One of the main activities of the Multicultural Centre is assessing and validating personal and professional competences including VPL evaluation of the stakeholders as presented in the Fig.7 below.



The TEMPUS “ALLMEET” project team trainers of SEPS SibFU provides training module “Assessment of personal and professional experience, goal-setting and planning in lifelong learning, and career development” as a part of Multicultural Center for lifelong learning. The majority of the training participants are lecturers, teachers, methodologists, school head teachers. The training is primarily focused on educational, professional, socio-cultural needs of students in the context of long life learning, free choice of directions and levels of professional education customized to individual interests, inclinations, abilities and relevance of the Multicultural Center for lifelong learning to comply with the modern open labor market requirement. The processes of goal setting and planning of individual educational path of teachers and students can be realized through system-activity approach [1], in creating a multicultural environment of co-creation and co-cooperation, ensuring continuity in stage-to- level of education transition, the implementation of professional and academic mobility , validation of personal and professional experience using innovative technologies formative assessment. The ‘glue’ methods of evaluation are: IEPs SibFU, e-portfolio, STARRT-method competences self-assessment, “CH-Q assignment Bottle”.

4 CONCLUSIONS

Thus, the system implementation of VPL validation of educational outcomes of students at various levels of training, validation of their personal and professional experience for employment purposes or other competence-relevant events considered in the framework of the multicultural center-based personal training services SEPPS , provide a solution to problems related, first of all, with the formation of the open University and multicultural educational environment for all stakeholders in the Krasnoyarsk Territory.

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